



WORKFORCE RESOURCE GUIDE

Dorchester County plays an active role in workforce development programs across all levels of government.

APPRENTICESHIP CAROLINA™

A division of the SC Technical College System, works to ensure all employers in South Carolina have access to the information and technical assistance they need to create demand-driven registered apprenticeship programs. Apprenticeships are registered with the Department of Labor. A youth version of this program was begun regionally four years ago and has more than doubled in size.

SC WORKS

The portal for connecting both job seekers and employers to training opportunities.

WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

The federal Workforce Innovation and Opportunity Act (WIOA) in South Carolina supports training programs that help job seekers prepare for employment and businesses access skilled workers. WIOA services are delivered through the state's comprehensive SC Works system.

DEPARTMENT OF EMPLOYMENT WORKFORCE (DEW)

Helps South Carolinians work toward financial stability by providing unemployment benefits, job opportunities, and workforce services.

ON-THE-JOB TRAINING (OJT)

A method of providing individualized occupational skills training. OJT's objective is to assist businesses to provide training in demand occupations that meet the needs of the employer.

DORCHESTER COUNTY CAREER & TECHNOLOGY CENTER (DCCTC)

A vocational high school which provides students with the training and knowledge to become successful through integration of both academic and career skills by aligning South Carolina's education system and the demand of the global economy.

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For more information, visit www.dorchesterforbusiness.com!

CAREER AND TECHNOLOGY EDUCATION PROGRAMS (CATE)

In partnership with Trident Technical College, high school students can earn up to two years of college credit while taking their required high school courses. Taught by instructors from Trident Technical College, programs of study include culinary arts and hospitality, aeronautical studies, engineering and industrial technology and health professions.

STEM CAREER FAIR

Tri-County career fair aimed at 11th and 12th graders. Industries throughout the region participate to demonstrate and discuss skills related careers.

INDUSTRY/EDUCATOR TOURS

In partnership with local industries, presentations and tours of their facilities are provided to educators and guidance counselors to provide better understanding of industrial opportunities and careers.

DORCHESTER DISTRICT 2 MANUFACTURING EDUCATION PROGRAM

DD2, in partnership with local industries and Dorchester County Economic Development, are currently working to design a new manufacturing curriculum and center at Summerville High School. Programs being developed include Introduction to Manufacturing, Mechatronics, and Electronics Technology. A steering committee is currently designing the facility, expected to open in 2018.

WORK ETHIC PROGRAM

A teacher driven ethics program has been implemented in the upper portion of Dorchester County. Currently in Woodland High School, Dorchester Academy and the Dorchester County Career & Technology Center, the program is also imbedded in existing Dorchester District 2 curriculum.

SC FUTURE MAKERS

Online portal that connects students to various industry clusters to promote information and career opportunities.

CAREER ACADEMIES

Career Academies are career-themed schools within high schools, in which the learning environment reflects the atmosphere and expectations of the 21st century workplace. Today, Career Academies are available in high schools throughout the region in the following areas: Science, Technology, Engineering and Math, Business and IT, Culinary/Hospitality, and Health sciences. Career Academies are currently in place in Berkeley, Charleston and Dorchester School Districts and include 60+ Academies with more than 140 Academy Business Partners.